



CashBack for Communities Youth Work Fund

Annual report
2021/22

(Year 2, Phase 5)



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About CashBack for Communities:



The Scottish Government's CashBack for Communities programme reinvests monies recovered through the Proceeds of Crime Act 2002 to support disadvantaged young people who may be at risk of entering the criminal justice system and to support those communities in Scotland most affected by crime.

YouthLink Scotland administers the CashBack for Communities Youth Work Fund as part of the CashBack for Communities portfolio.

We've been administering the fund for 12 years as a CashBack partner and we're delighted to be part of Phase 5 of the CashBack programme which runs from April 2020 to March 2023. This report is an overview of year 2 (2021/22) of Phase 5.

About Youth Work:

The purpose of youth work is to support young people's personal and social development through informal learning and experiential learning. It supports young people to grow in confidence, motivation, inspiration, self-determination and interpersonal skills. It provides young people with the skills they need to learn 'where they are at', to build on their strengths and assets. It supports young people towards positive destinations and life choices (and diverts them from potentially harmful behaviours). But, youth work can also result in significant benefits to local communities by supporting young people's active participation in and contribution to their communities (for example through volunteering, intergenerational work, organising community events and action on community issues). This kind of youth work project delivers outcomes that are an excellent fit with the phase five themes of "place" and community benefit and also CashBack outcomes for young people including opportunities for accredited learning such as Youth Achievement Awards and ASDAN Community Volunteering Awards.

In the context of prevention, youth work provides early help 'up-stream' (primary prevention) or targeted work with young people who may already be at risk of or involved in anti-social behaviour (secondary prevention).

“I got into college and I have been accepted for my second year as well because of Claire's help in the group. I have passed first aid and food hygiene courses. I have done my volunteer training as well and I start volunteering with Citadel after Easter which is cool.”

– young person,
Citadel Youth Centre

“Working with M (youth worker) and taking part in the group has helped build my confidence and given something good to do. I have been able to think more about what I want to do leaving school. It has been good to have someone to talk to who understands me.”

– young person,
Canongate Youth

About the CashBack for Communities Youth Work Fund:

In Phase 5, the fund makes available £800,000 per year (for 3 years) to the youth work sector in Scotland to support targeted youth work opportunities which support the confidence, capacity and wellbeing of disadvantaged young people across Scotland and which also directly benefit local communities.

In previous rounds, the CashBack for Communities Youth Work Fund was an annual fund. As part of our approach to phase 5 we've been piloting a 3-year funding programme. This report focuses on year 2 of the annual fund which made available £719,190.55 to the youth work sector. Outcome figures are included for the 3-year fund but a full analysis of the pilot is the focus of an external evaluation report. The 3-year fund makes £45,000 available (£15k per year) to partners in 7 local authority areas in Scotland with high levels of deprivation. In year 2, £94,445 was made available.

Successful applications to both funds demonstrated that funded projects would:

- Provide support to young people most at risk of being involved in anti-social behaviour, offending or reoffending into positive destinations and support communities most affected by crime.
- Achieve CashBack outcomes for young people
- Provide youth work opportunities (opportunities which supports young people's personal and social development and in which they choose to be involved, are equal partners in their own learning process and which respond to the expressed needs of young people).
- Take a proactive approach to ensure the activities are accessible to the target group of young people.
- Demonstrate a "place based" approach (i.e. add value by taking a more joined up, collaborative approach to maximise the impact of combined resources to achieve better outcomes for local people and communities.
- Support and encourage the involvement of young people in the development, management and running of the project

“It is really important to have a funder who understands the work we do and is able to be flexible and trusting with the allocation of funding costs with evolving needs.”

– Concrete Garden, Glasgow

Overview of the fund 2021/22:

138

organisations
supported

£719,190.55

awarded

31

local authority
areas

13,995

young people
benefitted

Annual fund

Three-year fund

7

local partnerships
supported

£94,335

awarded

7

local authority
areas

4,047

young people
benefitted

Overview of the fund 2021/22:

Outcomes for young people

Annual fund		Three-year fund	
Confidence and resilience	8415	Confidence and resilience	831
Feel able to do new things	8258	Feel able to do new things	820
Positive supportive networks	7550	Positive supportive networks	626
Positive changes in behaviour	6728	Positive changes in behaviour	548
Increased their skills	6415	Increased their skills	785
Improved wellbeing	8773	Improved wellbeing	584
Positive destination	8038	Positive destination	709
Less inclined to get involved in anti-social behaviour	5268	Less inclined to get involved in anti-social behaviour	775
Attracted match funding		£631,862	
Attracted in-kind funding		£251,913	



Impact of the fund

Outcome 1:

“Young people build their confidence and resilience, benefit from support networks and reduce risk taking behaviour”

Indicator	Reported number Annual Fund	Reported number Annual 3 Year Fund	Total Reported Numbers 2021-22	Target number	% of target achieved
YP report increased levels of confidence and resilience	8,415	831	9,246	7,500	123%
YP feel able to do new things	8,258	820	9,078	7,500	121%
YP report that they have positive supportive networks	7,550	626	8,176	7,500	109%
YP report positive changes in their behaviour	6,728	548	7,276	3,500	208%

Confidence means believing in yourself and your abilities. It refers to the feeling that a young person has that they can do well at ‘something’. Confidence includes self-esteem which means how a young person feels about themselves. Young people frequently mention confidence as one of the skills they develop through youth work.

The CashBack for Communities Youth Work Fund supports youth work projects that develop young people’s confidence and resilience in a variety of ways:

- Being able to try new opportunities
- Socialising and learning in groups
- Being encouraged to step out of their comfort zone
- Feeling valued and respected and able to be themselves
- Strong and supportive relationships with youth workers

“I am much happier now than I was this time last year when we were all supposed to be in our houses and not able to see anybody. I didn’t know how crap I was feeling and I was really anxious about leaving the house. Once I did more things I started to speak out more in the groups especially when we got to decide what we would be doing next and even though I was a bit nervous I wanted to try it.”

– young person, Granton Youth

Case Study

Organisation:

Fife Council CLD

Award:

£2,599

Area:

Fife, Levenmouth

Background:

Levenmouth is in the top 5% SIMD areas which is lower than the Scottish and Fife average. Young people in the area are living in poverty and are more likely to experience lower educational attainment at school, poorer health and lack of opportunities to gain new skills and experiences.

Through consultation, young people expressed a desire for opportunities that address issues that are important to them such as food insecurity, building confidence and self-esteem, promoting mental health, getting involved in their local community and health eating/living and fitness.

The project:

A 6-week summer programme of “taster” sessions and workshops facilitated by youth workers and other partner agencies. The programme engaged young people in an informal learning and wellbeing opportunities including drama, creative dance, creative arts, tackling food insecurity, healthy eating, outdoor education, local environmental issues, fitness, physical and mental health and wellbeing; promoting confidence and self-esteem.

“I have made new friends and meet them at school now. I learned lots of new things about my local area, learned how to cook on a campfire, I also now know that talking to someone about problems is a good way of try to work through them, I feel I am fitter as we did lots of outdoor activities. Being part of the project has helped me grow in confidence as I didn’t have very much friends before and now I have lots. I always used to stay at home and not go out but I now meet these friends and go to the park or just hang about with them. I am finishing my Dynamic Youth Award. Being part of this group has helped me become more active and happier.”

– young person

Case Study

Organisation:

Fife Council CLD

Award:

£2,599

Area:

Fife, Levenmouth

“It was good making new friends and meeting new people. The youth workers were very good at talking to us and making us feel welcomed. The workshops were good. We did outdoor walking coastal, hill and forest walks, camp craft activities, sports, outdoor cooking, a craftivism art project where we show cased our work at Silverburn Park, visited the Isle of May, learned about our local area and chatted about any issues we were facing. It was a very good project to be involved in.”

– young person

“The young people grew in confidence and their mental health improved. They told us that the workshops helped them ask questions about COVID 19, make new friends and build on their confidence. They had lots of new opportunities and experiences within their local community and out with. We engaged young people in an art project workshop where they made pieces of artwork to promote positive mental health and displayed these at Silverburn Park. The local community were able to see the artwork and there was lots of positive feedback from the public.”

– youth worker

Outcome 2:

“Young people develop their physical and personal skills”

Indicator	Reported number Annual Fund	Reported number Annual 3 Year Fund	Total Reported Numbers 2021-22	Target number	% of target achieved
YP report increased personal skills, achieving accredited learning	* 2,682 ** 3,599	170	6,451	2,500	258%
YP report an increase in their skills	6,415	785	7,200	5,000	144%

*Reported numbers completed accreditation

** Reported numbers started but still to complete

Young people develop a wide range of valuable skills as a result of participation in youth work opportunities. The CashBack for Communities Youth Work Fund supports youth work projects that help young people develop skills that equip them to live, learn and work helping them to thrive and fulfil their potential. Core skills supported by youth work practice are:

- **Decision-making**
- **Leadership**
- **Team work**
- **Problem-solving**
- **Relationships**

Many funded projects used physical/outdoor activity as a platform for learning and supporting the development of young people’s physical and personal skills.



Case Study

Organisation:

Church House Bridgeton

Award:

£3,900

Area:

Bridgeton and Dalmarnock, Glasgow North East

The project:

With the support of the Cashback for Communities Youth Work Fund we were able to offer a wide range of activities to young people including mountain biking, kayaking, windsurfing, climbing, skiing and stand up paddle boarding. These activities are fantastic for young people to both experience new opportunities and be challenged in a new and exciting way to encourage their development. These activities give the young people a chance to develop a wide range of skills and abilities, this includes development of skills such as team-work and communication skills as well as developing life skills such as social skills and confidence. Many of the young people who took part were at one point or more challenged by the type of activities as they took part in activities that were new and sometimes pushed them out with their natural comfort zone. For example, one young person who took part in the climbing sessions was struggling to leave the ground at the first session. By the end of the programme this young person was able to climb to the top of two challenging climbs and had full trust in her climbing partners and equipment to keep her safe. Throughout the course of the programme we were also able to deliver a range of workshops to the young people which covered issues such as smoking, alcohol, anxiety, sectarianism and healthy eating among others. The activities the young people took part in acted as the hook to keep the young people engaged in the programme with these workshops being delivered alongside.

– youth worker Church House Bridgeton

Case Study (cont.)

Organisation:

Church House Bridgeton

Award:

£3,900

Area:

Bridgeton and Dalmarnock, Glasgow North East

Well I've never done some of the things before so that was class. I think I'd really like to do more of the stuff, especially the mountain biking! I think I done really well in the activities and even done the ones that scared me like the climbing. It was good to have fun and do new things with my mates. My mum doesn't like me hanging around outside so I liked getting out and doing stuff with my friends without my mum pure moaning at me. I think I achieved lots, like I was proper scared of most of the sports like kayaking, climbing and that but I still did them. Like mind I didn't even want to go on the water at first and then at the end I was jumping in.

– young person



Outcome 3:

“Young people’s health and wellbeing improves”

Indicator	Reported number Annual Fund	Reported number Annual 3 Year Fund	Total Reported Numbers 2021-22	Target number	% of target achieved
YP report improved wellbeing against SHANARRI indicators report improved wellbeing against SHANARRI indicators	8,773	584	9,357	7,500	125%

Youth work and health and wellbeing go hand in hand. The CashBack funded youth work organisations (as all youth work organisations) are in a good position to support the mental wellbeing of young people for the following reasons:

- Youth work organisations are often more acceptable and accessible to young people than traditional health and support services
- Youth work organisation often reach vulnerable young people at increased risk of developing mental health problems
- Early intervention in mental health problems (via youth work) amongst young people results in better outcomes in adult life
- All youth work interactions with young people offer the opportunity to promote wellbeing
- Many of the activities youth work organisations undertake, by their nature, support health wellbeing



Case Study

Organisation:

Granton Youth

Award:

£5,070

Area:

Granton, Royston, Wardieburn,
Muirhouse and Pilton, Edinburgh North

“It was quite difficult to engage the young people at first as they seemed anxious after experiencing lockdowns. However, using a youth work approach to engage young people and through some 1:1 support, staff encouraged young people to take part in mini-taster sessions of physical activities and built on this to encourage participation in the wider programme. It was apparent that after only a few weeks the young people were evidencing improved mental health and well-being and visibly happier and more communicative and confident as they learned new skills.”

– youth worker

The project:

The project aimed to address the negative impact of lockdown particularly for those young people who felt their health, both physical and mental, had suffered as a result of not being able to meet up with friends, disengaging from school and who hadn't been able to take part in activities or go on trips due to restrictions and lack of money.

The award was used to add the “Positive Activities Programme” to the organisation's existing health and wellbeing programme. It allowed them to introduce additional outward-bound activities and cycling trips which helped them to reach and involve the most marginalised young people they work with and those most reluctant to participate in physical activity. They used these activities to encourage and motivate them to join in.

“It is well documented that physical activity improves mental health and well-being and this programme encouraged disadvantaged young people to get physically active and adopt healthier lifestyles through a programme of targeted work to increase confidence through pushing their self-imposed boundaries and giving them challenges whilst supporting their participation.”

– youth worker

Case Study (cont.)

Organisation:

Granton Youth

Award:

£5,070

Area:

Granton, Royston, Wardieburn,
Muirhouse and Pilton, Edinburgh North



“I was hardly going out cos my mum was worried about Covid and didn’t want me meeting up at my pals’ house. I was a bit nervous about going out on the cycle ride cos there was a few people I didn’t know in the group except for one person. But once I went I really enjoyed it. We went from school to Granton right along to Cramond and then back to the school where put the bikes back. After that I felt better, like my mood was better and I had a laugh. The other people in the group were sound and my youth worker made sure I was ok. After that I wanted to do more stuff and told some of my pals about it cos they didn’t really want to go out. We did night time football, cycles, hillwalking, forest craft and some paddle boarding at Bridge 8. Once we done the paddle boarding we got to make a wee fire and have hot chocolate and it was a laugh. It’s good now that the clubs are on again but there’s still trips and we got to go to the skatepark at OT which was amazing.”

– young person

Outcome 4:

“Young people participate in activity which improves their learning, employability and employment options (positive destinations)”

Indicator	Reported number Annual Fund	Reported number Annual 3 Year Fund	Total Reported Numbers 2021-22	Target number	% of target achieved
YP will achieve a positive destination	8,038	709	8,747	3,200	273%
YP will improve school attendance	2,695	175	2,870	1,500	191%

The CashBack for Communities Youth Work Fund supports a youth work approach to employability and skills development. Funded projects offer holistic (youth work approach) employability support or accredit young people's self-led informal learning and development experiences using youth work awards.

Skilled and qualified youth workers can help to remove barriers to employment. They provide long term, trusted relationships that support young people towards and during employment and training.

At its core, youth work builds on the strengths of a young person in an asset-based approach. Youth workers provide emotional support (people to lean on), social capital (personal connections), practical support (including financial) and skills (how to get on in life). It promotes enterprise and young people's agency, with a range of skills which employers want for young people 'to be work ready'.



Example 1

youth work approach to employability and skills development:

Organisation:

Rural and Urban Training Scheme (Ruts)

Award:

£7,500

Area:

Scottish Borders

RUTS offer accredited skills-based youth work programmes around the themes of motorbikes, bicycles and/or boxing/fitness. Working with local partners they specifically target young people who are most at risk of being involved in anti-social behaviour and offending/re-offending and therefore require specialist intervention. Through involvement in the programme and with support from youth workers, young people build confidence and resilience and develop their physical, personal and practical skills. The programmes offer an opportunity to complete nationally recognised (SQA/SCQF) qualifications and also develop core skills identified by employers (communication, teamwork, problem solving, initiative, planning and organising, self-management & technology), therefore supporting progression along the employability pipeline. This, coupled with the softer transferable skills gained while participating in the programme also encourages participants to consider wider employment options.

Holistic approach - each young person co-produces an Individual Training Plan (ITP) which forms part of their 'Journey to Success'. This partnership model ensures that young people dictate their own learning outcomes and in turn, shape delivery. Goals and aspirations are assessed and agreed at initial engagement, allowing targets to be set and bespoke activities to be incorporated into programme delivery (Plan-Do-Review). Small groups allow for 1-1 support and regular reviews, enhancing the scope for young people to shape delivery and learning.

Giving young people this ability to dictate programme delivery at multiple stages allows them to become partners in the delivery of the project/activity.

14 young people achieved SVQ level 5 qualifications.

“I learned a lot of mechanical skills – hopefully when the youth club open their workshop I can help in there or even get my own bike one day.”

– young person

Example 2

accrediting informal learning and development experiences using youth work awards

Organisation:

Mayfield and Easthouses Youth 2000 Project

Award:

£4,663

Area:

Mayfield and Easthouses, Midlothian

The 'Involve Us' pilot project offered support to young people involved in or at risk of offending/anti-social behaviour. It ran over a 26-week period and each young person was allocated a youth worker who supported them to identify steps they could take towards their goals and moving on to more positive outcomes. There was no requirement for young people to commit to a standardised programme (employability) or for a set length of time. The young people were able to access the service on an informal, 'as and when needed' basis each week. There was no set criteria for joining the programme, other than the desire to take the next positive steps on their own personal journey. However, the project did encourage young people who had engaged with youth workers during the 2020 community outreach pilot (funded by the CashBack for Communities Youth Work Fund) and ongoing detached youthwork. Young people choose to attend 'Involve Us' to get help and support to apply for jobs/college, housing advice, advice around children's hearings. All the young people who accessed support were offered the opportunity to have their participation and efforts recognised through accredited awards.



**46 young people completed
a Youth Achievement Award**

**8 young people completed
a Saltire Volunteering Award**

Outcome 5:

“Young people contribute positively to their communities”

Indicator	Reported number Annual Fund	Reported number Annual 3 Year Fund	Total Reported Numbers 2021-22	Target number	% of target achieved
YP take on a volunteering role	1,233	Not measured	1,233	1,200	103%
Number of hours of volunteering by YP	33,832	Not measured	33,832	5,000	677%
YP feel their contribution, links with communities and social interaction are improving	4,759	Not measured	4,759	5,000	95%

A core value of youth work is that of an associative and inclusive society. Youth work helps young people find an active and responsible role and place within their community and supports strong interpersonal relationships with family, local communities and other people. Youth work aims to help young people to think, act, change, create and grow, making a difference to their own lives, those of their peers and communities.

Many of the funded projects supported young people to volunteer or contribute to their communities in some way. The high number of hours of volunteering reported reflects both volunteering in the community and young people volunteering within youth work provision (supporting younger people).



Case Study

Organisation:

Methilhill Community Children's Initiative

Award:

£9,800

Area:

Levenmouth, Fife

The project:

The volunteering programme supported by the fund gave young people the opportunity to be involved in a number of volunteering activities and to achieve accredited awards which recognised their experience and contribution. The young volunteers were involved in organising community events such as gala days and Christmas fayres and maintaining a community garden. Involvement in the garden gave them the opportunity to learn about nature, planting, growing, harvesting and cooking with freshly grown produce. They also participated in beach cleans, tree planting, hosting community cafes events and working with other community groups.

“The project supported the young people, giving them a sense of purpose and wellbeing. It gave them direction, and a sense of belonging. Especially after Covid times, young people needed the opportunity to reacquaint themselves with others and build up their social skills allowing them to feel comfortable with their community engagement. We have had great feedback from staff, parents, young people, other groups, and people in the community. The group numbers have increased which is testament to the success of our project. Young people are inviting along others to groups. I feel that the holistic approach has worked well, youth work allows the young people to engage in their own learning, and take part in activities at their own pace.”

– youth worker

Case Study (cont.)

Organisation:

Methilhill Community Children's Initiative

Award:

£9,800

Area:

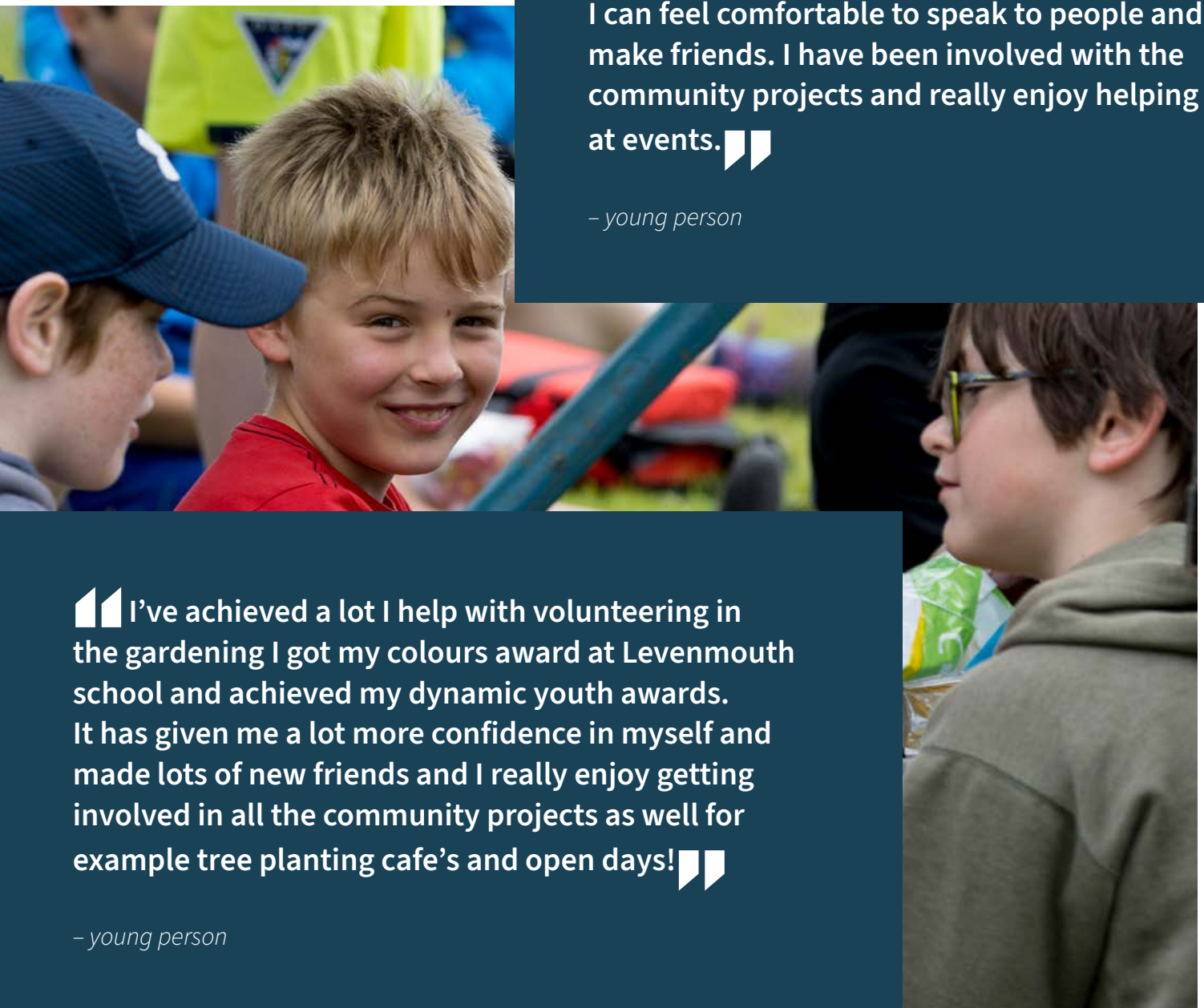
Levenmouth, Fife

“ I like going to the garden because I feel comfortable with the staff and all the people that are around there. I'm not that great with socialising with other kids but in the garden I can feel comfortable to speak to people and make friends. I have been involved with the community projects and really enjoy helping at events.”

– young person

“ I've achieved a lot I help with volunteering in the gardening I got my colours award at Levenmouth school and achieved my dynamic youth awards. It has given me a lot more confidence in myself and made lots of new friends and I really enjoy getting involved in all the community projects as well for example tree planting cafe's and open days!”

– young person



Outcome 6:

“Young people are diverted from criminal behaviour or involvement with the criminal justice system”

Indicator	Reported number Annual Fund	Reported number Annual 3 Year Fund	Total Reported Numbers 2021-22	Target number	% of target achieved
YP feel less inclined to participate in anti-social and/or criminal behaviour	5,268	775	6,043	5,000	121%

While the primary purpose of youth work has never been crime prevention, it has an important contribution to make to this process. Youth work aims to enable young people to gain greater control over their lives and to contribute to the wellbeing of others by developing their skills, knowledge and personal qualities. The purposes and process of youth work are not necessarily intended to either reduce the level of youth crime or to change the behaviour of young people who offend. However, given its role in contributing to young people's development, it is a valuable partner in the crime prevention process.

The funded projects adopt a range of approaches which address the needs and aspirations of young people in their area and helps them to address issues that affect their lives. This includes targeted work either in communities affected by crime or with specific groups of young people. The examples below highlight the distinction between primary and secondary prevention and youth works role in both. Primary prevention work seeks to change young people's environment so that the opportunity for them to become involved in activities that may lead to offending are reduced. Secondary prevention work seeks to change the behaviour and motivation of young people. The provision of a range of challenging and educational experiences, through activities and professional support, is a means of diverting young people away from activities which may lead to their offending and clearly contributes to primary crime prevention work. The purposes of youth work are concerned with enabling young people to develop knowledge, skills and personal qualities and seek to enhance or change the behaviour and motivations of young people. Youth work is an effective approach to secondary prevention.

Examples from funded projects



“Outside In” used a mix of detached street work and open access indoor youth work to tackle anti-social behaviour and crime. We used weekly detached street work sessions to build or re-establish relationships with local young people, using a youth work approach to discuss risk taking behaviours and raise awareness of crime and the consequences, provide information regarding positives choices and work together towards achievable change. This engagement with young people was on the street and was used to further consult with young people on what would make youth provision in the area more attractive to them and increase the likelihood of them accessing provision. We encouraged young people to our indoor youth provision,

specifically the additional group targeted to them, and used the building as a safe space for young people engaging in anti-social behaviour, struggling with school attendance and at risk of involvement with crime in Drylaw, Pilton Granton and the surrounding areas. We worked with local partners and agencies to deliver workshops, have given young people the opportunity to talk to people who have come through the justice system as both perpetrators and victims and engage in open and honest discussions about the appeal, status and reality of crime. We provided relevant information to support young people to make positive choices through relationships, friendships, work, health, education and the local community. ”

FetLor Youth Club, Edinburgh

Examples from funded projects

“ The programme was great but it was a very hard to reach group of young people who were excluded from school, involved in anti-social behaviour and had no respect for themselves or others. Mentally immature and carrying a huge amount of anger. Some had anxiety levels that were off the scale, and some were undiagnosed with clear traits of ADHD, autism and dyslexia. The aim of the programme was to use our street work programme to get young people involved and then a gradual process into our 12-week SHAPE programme. We hosted six meetings with high school and various organisations in the community and presented SHAPE and how they could refer young people that they may have identified as needing this level of support. Young people were identified from our membership and referrals from the high school. Referrals from the high school were quite high where they had identified young people whose mental health and wellbeing were at an all-time low and their

resilience was at rock bottom. These were very challenging groups, who had no goals, no focus, no trust, no personal development plans, no emotional, mental or physical support. Trust and relationships needed to be established and we used activities, like soccer and drama which they asked for and some gaming sessions. We hosted a meeting with parents and presented the SHAPE programme to them and explained how this would benefit their child. Parents were all on board. The 1:1 walk n Talk sessions took place in the local park, young people raised all their issues, concerns, good days and bad days, and eventually worked on personal goals. The talking group was very good and young people shared life experiences with each other, relationships, peers, family. Staff used the talking group to look at resilience and young person's capacity to cope with changes and challenges and to bounce back during difficult times and deal with ups and downs of life. ”

G15 Youth Project, Glasgow

Examples from funded projects

Engagement with the young people was identified as key after the initial policing approach didn't have the desired effect. Community safety partners explored why young people congregated at the store. The young people had a mistrust of police based on familial influences and previous experiences. Young people hung around at Tesco because they had shelter, access to Wi-Fi and somewhere to charge their mobile telephones. This information set in motion a set of events that led to the inception of the new Outdoor Youth Hub. Building strong relationships with local youth workers and Tesco staff were vital for the hub's success. Funding supported the cost of a seating area, Wi-Fi provision for five years, a street artist and a youth worker to build relationships with the group of young people (the cost to the public purse of anti-social behaviour in 2020 at the store had been calculated using Scottish Government preventative spend figures as over £154,000). Together with the local street artist, young people painted a mural of their chosen design. This has given the area an identity with people visiting the store to take pictures of the mural, stopping for a seat and of course given the young people ownership of the area which has proven to be extremely important. This helps make them feel safe and have a sense of

belonging in their local community which is so important. Their voices are being heard and they feel listened to. Since the initial opening of the youth hub, diversionary activities have been and will continue to be provided on a Tuesday and Thursday evening by the AFC Community Trust and Denis Law Legacy Trust, Street Sports. It's key that young people are given the opportunity to step up and take the lead in the future of the hub. Since it opened on 27th May 2021, there have been less than ten police incidents involving young people in or around the Tesco store and there has been no anti-social behaviour dispersed elsewhere into the local community. This shows that the youth work approach, and the relationships that the steering group (our team) have worked so hard to create and sustain with the young people is making a positive difference. The team recognised early that some of the young people attending had fantastic leadership qualities and the change enabled by our team working together is phenomenal: five Saltire Awards for volunteering, two young people are now on the steering group, two young people would like to volunteer with Street Sport and the young people are already working with the team to think about how they can make other spaces in their community even better.

Summerhill Youth Project, Aberdeen

CashBack for Communities Youth Work Fund

Outcome target figures

(years 1 and 2)

Outcome 1: Young people build their confidence and resilience, benefit from support networks and reduce risk taking behaviour	Reported Number Yr1	Reported Number Yr2	Reported Number 3yr fund – Yr. 2	Total Reported Number Yrs. 1& 2	Target Number Yrs. 1 & 2	% of Target Achieved
YP report increased levels of confidence and resilience	8,707	8,415	831	17,953	15,000	120%
YP feel able to do new things	7,852	8,258	820	16,930	15,000	113%
YP report that they have positive supportive networks	7,748	7,550	626	15,924	15,000	106%
Outcome 2: Young people develop their personal and physical skills						
YP report increased personal skills, achieving accredited learning	*3,279	*2,682 **3,599	*72	*6,033 **3,599	5,000	*121%
YP report an increase in their skills	6,508	6,415	785	13,708	10,000	137%

*Reported numbers completed accreditation

** Reported numbers started but still to complete

CashBack for Communities Youth Work Fund

Outcome target figures

(years 1 and 2)

Outcome 3: Young people's health and wellbeing improves	Reported Number Yr1	Reported Number Yr2	Reported Number 3yr fund – Yr. 2	Total Reported Number Yrs. 1& 2	Target Number Yrs. 1 & 2	% of Target Achieved
YP report improved wellbeing against SHANARRI indicators report improved wellbeing against SHANARRI indicators	8,803	8,773	584	18,160	15,000	121%
Outcome 4: Young people participate in activity which improves their learning, employability and employment options (positive destinations)						
YP will achieve a positive destination	3,209	8038	709	16,244	6,400	64%
YP will improve school attendance	2,655	2,695	244	5,594	3,000	186%

CashBack for Communities Youth Work Fund

Outcome target figures

(years 1 and 2)

Outcome 5: Young people contribute positively to their communities	Reported Number Yr1	Reported Number Yr2	Reported Number 3yr fund – Yr. 2	Total Reported Number Yrs. 1& 2	Target Number Yrs. 1 & 2	% of Target Achieved
YP take on a volunteering role	1,595	1,233	Not measured	2,828	2,400	118%
Number of hours of volunteering by YP	30,335	33,832	Not measured	64,167	10,000	642%
YP feel their contribution, links with communities and social interaction are improving	6,283	4,759	Not measured	11,042	10,000	110%
Outcome 6: Young people are diverted from criminal behaviour or involvement with the criminal justice system						
YP feel less inclined to participate in anti-social and/or criminal behaviour	5,699	5,268	775	11,742	10,000	117%

Analysis of performance against targets

The fund generally performs well in terms of reach and, for an annual fund, the impact on young people is considerable. Year one of the fund and large parts of year two were very challenging for funded organisations in terms of consistency of contact with young people (Covid-19 related) and anecdotal information from several of the projects suggests that this had a significant impact on capacity to evaluate (to gather follow up information from young people). However, the CashBack investment has supported the youth work organisation to maintain that engagement and support offer to large numbers of young people at a time when they undoubtedly needed that support most.



Finance

Fund:	
Income:	
Starting balance	£57,410.28
Grant income	£800,000.00
Returned funds	£40,206.14
Total	£897,616.42
Expenditure	
Allocated funding	£813,525.55
Total balance	£84,090.87

Programme Management:	
Income:	
Starting balance	£0.00
Management Fee	£88,000.00
External evaluation fee	£14,000.00
Total	£102,000.00
Expenditure	
Programme management	£88,000.00
External evaluation fee	£14,000.00
Total balance	£0.00

 CashBack funding ticks all the boxes in terms of building our youth work strategies, delivering innovative projects and strengthening relationships with our young people.
 

– The Place, Moray



Appendix 1

Awards by
Organisation and
Local Authority Area

Awards by Organisation and Local Authority Area

Annual Fund

Application reference number	Organisation	Awarded Amount	Local Authority
J_CBC_000858	Aberdeen Foyer	£8,330.00	Aberdeen City
J_CBC_000994	Mastrick, Sheddocksley & Summerhill Community Council	£5,500.00	Aberdeen City
J_CBC_000727	Denis Law Legacy Trust	£15,000.00	Aberdeen City
J_CBC_000865	Aberdeen Foyer	£8,330.00	Aberdeenshire
J_CBC_000917	Aberdeenshire Council	£1,000.00	Aberdeenshire
J_CBC_000853	Aberdeenshire Council	£4,857.91	Aberdeenshire
J_CBC_000915	Community Learning and Development Aberdeenshire Council	£1,500.00	Aberdeenshire
J_CBC_000764	Community Learning and Development Aberdeenshire Council	£8,302.00	Aberdeenshire
J_CBC_000840	Brechin Youth Project	£4,900.00	Angus
J_CBC_000896	The Pitstop Project	£3,910.00	Angus
J_CBC_000873	Tayside Council on Alcohol	£4,000.00	Angus

Awards by Organisation and Local Authority Area

Annual Fund

Application reference number	Organisation	Awarded Amount	Local Authority
J_CBC_000730	Pilmeny Development Project	£4,029.00	City of Edinburgh North
J_CBC_000888	The Venchie Children and Young People's Project	£4,120.00	City of Edinburgh North
J_CBC_000911	Ferrywell Youth Project	£3,869.00	City of Edinburgh North
J_CBC_000925	Citadel Youth Centre	£6,750.00	City of Edinburgh North
J_CBC_000748	Granton Youth Ltd	£5,070.00	City of Edinburgh North
J_CBC_000951	FetLor Youth Club	£3,750.00	City of Edinburgh North
J_CBC_000959	St Teresa's Youth Club	£4,370.00	City of Edinburgh North
J_CBC_001139	Edinburgh City Youth Cafe (6VT Youth Cafe)	£3,500.00	City of Edinburgh South
J_CBC_000899	About Youth	£4,840.00	City of Edinburgh South
J_CBC_000955	The BIG Project	£5,194.00	City of Edinburgh South
J_CBC_000939	The Wee Haven Youth Project (The WHY Project)	£10,000.00	City of Edinburgh South
J_CBC_001147	Canongate Youth	£3,500.00	City of Edinburgh South
J_CBC_000876	The Broomhouse Centre t/a SPACE	£4,954.00	City of Edinburgh South

Awards by Organisation and Local Authority Area

Annual Fund

Application reference number	Organisation	Awarded Amount	Local Authority
J_CBC_000855	Play Alloa	£3,548.00	Clackmannanshire
J_CBC_000956	Ochil Youths Community Improvement	£3,073.00	Clackmannanshire
J_CBC_000720	Hawkhill Community Association Ltd	£3,204.00	Clackmannanshire
J_CBC_001007	Forth Valley College	£3,342.00	Clackmannanshire
J_CBC_000918	Stewartry Youth Work Steering Group	£2,050.00	Dumfries and Galloway
J_CBC_001008	Annandale and Eskdale Youth Group	£4,570.00	Dumfries and Galloway
J_CBC_000904	Wigtown Youth Forum	£4,040.00	Dumfries and Galloway
J_CBC_000974	Oasis Youth Centre	£4,264.00	Dumfries and Galloway
J_CBC_000992	The Attic Youth Group	£7,013.00	Dumfries and Galloway
J_CBC_000914	Hot Chocolate Trust	£2,059.00	Dundee City
J_CBC_000742	Dundee Rep and Scottish Dance Theatre Limited	£5,750.00	Dundee City
J_CBC_000751	RockSolid Dundee	£5,000.00	Dundee City

Awards by Organisation and Local Authority Area

Annual Fund

Application reference number	Organisation	Awarded Amount	Local Authority
J_CBC_001114	yipworld	£3,500.00	East Ayrshire
J_CBC_000872	Barnardo's	£7,900.00	East Ayrshire
J_CBC_001121	The zone initiative limited	£3,649.00	East Ayrshire
J_CBC_000963	Twechar Community Action	£10,205.00	East Dunbartonshire
J_CBC_000877	North Berwick Youth Project	£3,735.20	East Lothian
J_CBC_000961	Pennypit community Development Trust	£1,716.00	East Lothian
J_CBC_000937	Heavy Sound C.I.C	£2,000.00	East Lothian
J_CBC_000949	Tranent Youth and Community Facility (Recharge)	£3,691.00	East Lothian
J_CBC_000969	East Lothian Council	£2,284.00	East Lothian
J_CBC_000890	East Renfrewshire Council - CLD Team	£5,000.00	East Renfrewshire
J_CBC_001128	Voluntary Action East Renfrewshire SCIO	£5,000.00	East Renfrewshire

Awards by Organisation and Local Authority Area

Annual Fund

Application reference number	Organisation	Awarded Amount	Local Authority
J_CBC_000909	Falkirk council	£1,200.00	Falkirk
J_CBC_000944	Falkirk Council Community Learning & Development	£7,240.00	Falkirk
J_CBC_000878	Stenhousemuir Football Club CIC	£5,000.00	Falkirk
J_CBC_000882	Falkirk Council CLD	£6,447.28	Falkirk
J_CBC_000968	Fife Council	£2,136.32	Fife
J_CBC_000901	Fife Council	£4,806.00	Fife
J_CBC_000883	Fife Council	£2,559.24	Fife
J_CBC_000842	Gallatown Gala and Community Group	£8,257.00	Fife
J_CBC_000962	Heart and Sound	£3,850.00	Fife
J_CBC_000991	Kirkcaldy YMCA	£6,048.00	Fife
J_CBC_000960	Methilhill Community Children's Initiative	£9,800.00	Fife
J_CBC_000975	Gallatown Bike Hub	£4,950.00	Fife

Awards by Organisation and Local Authority Area

Annual Fund

Application reference number	Organisation	Awarded Amount	Local Authority
J_CBC_001021	Hope Amplified	£6,780.00	Glasgow North East
J_CBC_000952	Toonspeak Young People's Theatre	£4,785.00	Glasgow North East
J_CBC_000846	Parkhead Youth Project	£4,000.00	Glasgow North East
J_CBC_000976	NGHomes (North Glasgow Housing Association)	£5,600.00	Glasgow North East
J_CBC_000948	Fuse Youth Cafe	£4,000.00	Glasgow North East
J_CBC_000774	Church House, Bridgeton [SCIO]	£3,900.00	Glasgow North East
J_CBC_000941	Tron St Mary's Parish Church	£3,640.00	Glasgow North East
J_CBC_000971	Reidvale Neighbourhood Centre	£4,896.00	Glasgow North East
J_CBC_000983	Possibilities for Each and Every Kid (PEEK)	£1,800.00	Glasgow North East
J_CBC_000993	Impact Arts (Projects) Ltd	£4,000.00	Glasgow North East

Awards by Organisation and Local Authority Area

Annual Fund

Application reference number	Organisation	Awarded Amount	Local Authority
J_CBC_001000	The Children's Wood	£5,890.00	Glasgow North West
J_CBC_000880	DRC Generations	£6,900.00	Glasgow North West
J_CBC_000726	G15 youth project	£6,000.00	Glasgow North West
J_CBC_000740	The Hut (SCIO) (formerly Temple/Shafon Youth Project)	£6,000.00	Glasgow North West
J_CBC_000905	Concrete Garden	£6,000.00	Glasgow North West
J_CBC_001009	THE PLAY-ARCH	£4,320.00	Glasgow North West
J_CBC_000820	Govan Youth Information Project	£9,884.00	Glasgow South
J_CBC_000898	Youth Community Support Agency (YCSA)	£7,310.00	Glasgow South
J_CBC_000997	The Pearce Institute	£5,200.00	Glasgow South
J_CBC_000910	Gorbals Youth Cafe	£4,840.00	Glasgow South
J_CBC_000988	Aberlour	£6,254.00	Glasgow South

Awards by Organisation and Local Authority Area

Annual Fund

Application reference number	Organisation	Awarded Amount	Local Authority
J_CBC_000940	High Life Highland	£3,867.00	Highland
J_CBC_000884	Tain Youth Cafe YMCA	£4,750.00	Highland
J_CBC_000906	Balintore & District Residents Group	£5,680.00	Highland
J_CBC_001015	The Place Youth Club	£7,000.00	Highland
J_CBC_001035	Farmer Jones Academy	£9,050.00	Highland
J_CBC_000875	12th Inverness Boys' Brigade	£1,760.00	Highland
J_CBC_000970	Inverclyde Council	£10,280.00	Inverclyde
J_CBC_001122	32nd Greenock & District Scout Group	£8,000.00	Inverclyde
J_CBC_000845	Mayfield and Easthouses Youth 2000 Project	£4,663.00	Midlothian
J_CBC_000866	Midlothian Council	£4,031.50	Midlothian
J_CBC_000838	Communities & Lifelong Learning, Midlothian Council	£1,950.00	Midlothian
J_CBC_000738	12+ Early Intervention Project, Aim High	£1,720.00	Midlothian

Awards by Organisation and Local Authority Area

Annual Fund

Application reference number	Organisation	Awarded Amount	Local Authority
J_CBC_000744	The Loft Youth Project	£10,963.00	Moray
J_CBC_000933	Children 1st	£5,378.80	North Ayrshire
J_CBC_000923	Bernardo's	£5,500.00	North Ayrshire
J_CBC_000990	Irvine Neighbourhood Youth Forum	£5,000.00	North Ayrshire
J_CBC_001003	Impact Arts (Projects) Ltd	£2,336.00	North Ayrshire
J_CBC_000721	The Safety Zone	£7,000.00	North Lanarkshire
J_CBC_000849	Getting Better Together Ltd	£4,500.00	North Lanarkshire
J_CBC_000861	Glenboig Development Trust	£5,040.00	North Lanarkshire
J_CBC_000999	Cumbernauld Together	£5,000.00	North Lanarkshire
J_CBC_000759	Reeltime Music	£5,280.00	North Lanarkshire
J_CBC_000887	VIP Arts and Sports Academy	£7,000.00	North Lanarkshire
J_CBC_000722	MADE4U IN ML2	£7,000.00	North Lanarkshire
J_CBC_000965	YMCA Bellshill & Mossend	£3,482.00	North Lanarkshire

Awards by Organisation and Local Authority Area

Annual Fund

Application reference number	Organisation	Awarded Amount	Local Authority
J_CBC_000950	Orkney Islands Council	£9,840.00	Orkney Islands
J_CBC_000839	YMCA Tayside On behalf of the Perth & Kinross Youth Alliance	£16,310.00	Perth and Kinross
J_CBC_000867	Renfrew YMCA SCIO	£6,000.00	Renfrewshire
J_CBC_000847	CREATE Paisley	£6,000.00	Renfrewshire
J_CBC_000972	Renfrewshire Council	£6,000.00	Renfrewshire
J_CBC_000934	Linstone Housing Association	£6,000.00	Renfrewshire
J_CBC_000757	Rural & Urban Training Scheme (RUTS)	£7,500.00	Scottish Borders
J_CBC_000973	Eildon West Youth Hub (TD1 Youth Hub)	£2,720.00	Scottish Borders
J_CBC_000760	OPEN Project, Voluntary Action Shetland	£4,397.00	Shetland Islands
J_CBC_000912	Shetland Islands Council	£4,112.00	Shetland Islands
J_CBC_000850	Shetland Islands Council - Youth and Employability Service	£4,987.20	Shetland Islands

Awards by Organisation and Local Authority Area

Annual Fund

Application reference number	Organisation	Awarded Amount	Local Authority
J_CBC_000982	South Ayrshire Council	£2,975.00	South Ayrshire
J_CBC_000908	South Ayrshire council - Community Learning & Development	£6,700.00	South Ayrshire
J_CBC_000856	The Ayr Ark	£3,996.00	South Ayrshire
J_CBC_000989	Springhall Community Youth Project	£3,795.00	South Lanarkshire
J_CBC_000978	Hamilton Universal Connections	£2,641.60	South Lanarkshire
J_CBC_000844	Universal Connections	£3,755.00	South Lanarkshire
J_CBC_000891	Universal Connections	£3,169.00	South Lanarkshire
J_CBC_000920	Regenfx Youth Trust - The Street	£6,000.00	South Lanarkshire
J_CBC_000985	Springhall and Whitlawburn Youth Development Team	£5,445.00	South Lanarkshire
J_CBC_001238	YFCL Awards Team	£11,975.60	South Lanarkshire
J_CBC_000957	Doune and Deanston Youth Project	£2,812.50	Stirling
J_CBC_000932	Stirling Council (Tolbooth)	£4,705.00	Stirling
J_CBC_001002	Coach My Sport (CiC)	£4,300.00	Stirling

Awards by Organisation and Local Authority Area

Annual Fund

Application reference number	Organisation	Awarded Amount	Local Authority
J_CBC_000879	West Dunbartonshire Council	£12,500.00	West Dunbartonshire
J_CBC_000857	Rural & Urban Training Scheme (RUTS)	£5,500.00	West Lothian
J_CBC_000754	Rural & Urban Training Scheme (RUTS)	£5,000.00	West Lothian
J_CBC_000929	Fast Forward (Positive Lifestyles) Limited	£9,344.00	West Lothian
J_CBC_001005	Impact Arts (Projects) Ltd	£3,978.00	West Lothian
J_CBC_000785	Action for Children	£6,368.00	Western Isles
J_CBC_000815	Hotspot Intervention Team	£3,671.40	Western Isles

A photograph of three young girls with long hair peeking out from behind a green tent. The girl at the top has red hair and a slight smile. The girl in the middle has brown hair and a gentle smile. The girl at the bottom has brown hair and a wide, happy smile. They are all looking towards the camera. The tent is made of green fabric with visible stitching and metal grommets. A green pole is visible on the right side of the tent. The background is a bright yellow diagonal shape.

Appendix 2

**Total Local Authority
Investment and
Beneficiaries**

Total Local Authority Investment and Beneficiaries

Appendix 2:

Local Authority	2021/22 One Year Fund Investment (inc. admin cost)	2021/22 Three Year Fund Investment	Total Investment	Number of Beneficiaries
Aberdeen City	£32,918.85	£0.00	£32,918.85	628
Aberdeenshire	£27,392.31	£0.00	£27,392.31	136
Angus	£14,626.79	£0.00	£14,626.79	426
City of Edinburgh	£73,015.21	£0.00	£73,015.21	1,049
Clackmannanshire	£15,034.42	£0.00	£15,034.42	115
Dumfries and Galloway	£25,048.24	£0.00	£25,048.24	630
Dundee City	£14,625.65	£15,000.00	£29,625.65	145
East Ayrshire	£17,183.34	£0.00	£17,183.34	171
East Dunbartonshire	£11,652.34	£0.00	£11,652.34	40
East Lothian	£15,330.39	£0.00	£15,330.39	1.738
East Renfrewshire	£11,418.26	£0.00	£11,418.26	80
Falkirk	£22,707.82	£0.00	£22,707.82	154
Fife	£48,420.92	£0.00	£48,420.92	398

Total Local Authority Investment and Beneficiaries

Appendix 2:

Local Authority	2021/22 One Year Fund Investment (inc. admin cost)	2021/22 Three Year Fund Investment	Total Investment	Number of Beneficiaries
Glasgow	£127,883.38	£4,335.00	£132,218.38	1,438
Highland	£36,660.61	£0.00	£36,660.61	660
Inverclyde	£20,872.58	£15,000.00	£35,872.58	637
Midlothian	£14,118.11	£0.00	£14,118.11	397
Moray	£12,517.84	£0.00	£12,517.84	124
North Ayrshire	£20,798.13	£15,000.00	£35,798.13	2,139
North Lanarkshire	£50,585.18	£0.00	£50,585.18	870
Orkney Islands	£11,235.57	£0.00	£11,235.57	200
Perth and Kinross	£18,623.18	£0.00	£18,623.18	394
Renfrewshire	£27,403.83	£15,000.00	£42,403.83	266
Scottish Borders	£11,669.46	£0.00	£11,669.46	158
Shetland Islands	£15,410.31	£0.00	£15,410.31	500
South Ayrshire	£15,609.90	£15,000.00	£30,609.90	389

Total Local Authority Investment and Beneficiaries

Appendix 2:

Local Authority	2021/22 One Year Fund Investment (inc. admin cost)	2021/22 Three Year Fund Investment	Total Investment	Number of Beneficiaries
South Lanarkshire	£41,997.73	£0.00	£41,997.73	484
Stirling	£13,493.53	£0.00	£13,493.53	439
West Dunbartonshire	£14,272.83	£15,000.00	£29,272.83	1,948
Western Isles	£11,463.25	£0.00	£11,463.25	1,184
West Lothian	£27,200.58	£0.00	£27,200.58	105
Totals	£821,190.55	£94,335.00	£915,525.55	18,042

Appendix 3

Case Studies
Contributed by
Funded Projects



The Wee Haven Youth Project

(The WHY Project), Edinburgh

Tell us about the work of your organisation:

The Wee Haven Youth Project is based in the low-income area of Wester Hailes, where a large proportion of people live in the 5% most deprived areas in Scotland. In addition to a program of fun activities, there are two key components of our programmes which have a direct and positive impact on the health and well-being of young people, food provision and educational groupwork activities.

In creating safe and accessible spaces to spend time with friends, peers and positive adult role models we have built positive and trusting relationships with the young people who attend.

Tell us about your CashBack project:

We're currently running 7 weekly open access youth groups over 4 evenings for young people aged 11-17. Activities include cooking & baking, arts & crafts, pool & table tennis, PlayStation, dance, and groupwork activities on social issues impacting the lives of people in the community and wider society, such as mental health, drugs & alcohol, knife crime, sexual health and online safety. Overall, our aim is to create safe spaces for young people while meeting as many of their immediate needs as possible.

How is it going so far?

With 130 youth contacts per week the project has been a great success, giving 40 young people per night having access to fun and engaging activities, hot food, positive adult role models and generally just a safe place to meet new and existing friends. Young people now have a consistent place to socialise, try new activities and challenge themselves, and generally just feel more connected to the community in a time where societal changes have led to more distanced relationships between neighbours and community members.



The Wee Haven Youth Project

(The WHY Project), Edinburgh



What impact do you hope it will have?

Our aim to make a 'wee haven' for young people, a home away from home, where basic needs can be accessed for those who need it most. In a time when food and fuel poverty are rising, particularly impacting low-income areas, meeting these needs while giving access to free, fun and engaging activities is a crucial anchor of support for many young people. By having this core support, young people will have more time to aspire, achieve goals, and build skills and knowledge.

Any highlights that you can share?

The highlight for me is the building of the 'home away from home' feeling we have at our youth groups, it's very much a 'in your living room' vibe in many aspects where young people are comfortable, relaxed, chatty, and feeling safe. There are plenty activities available with cooking, arts & crafts, baking, pool, table tennis, PlayStation, dance and mats for gymnastics just some of the things available to young people, but many do enjoy coming in and simply 'chilling' on the couch with friends and chatting through their day.

How important is CashBack funding generally for your work with young people?

Cashback funding has been crucial to our work with young people, as without it we'd not be able to deliver the youth work to high level we do. As a small growing youth organisation, Cashback has funded us for a third year which has allowed for a lead Youth Worker to co-ordinate our open access youth groups, giving good time for planning, delivery and evaluation, leading to a high quality of delivery. We aim to be delivering 11 weekly youth groups from August 22 eventually moving to a 7 day a week provision which would not have been possible without Cashback's support.

The 12+ Early Intervention Programme

(Aim High)

Tell us about the work of your organisation:

Communities & Lifelong Learning Positive Destinations team offer a number of services to young people to improve skills for life learning and work. Part of this services is the 12+ Project.

Tell us about your CashBack project:

CLL 12 + Intervention Project employs 3 Key Workers and a Grade 7 Worker. We work with young people who have social, emotional and behavioural difficulties and are unable to engage full time in mainstream school. These young people are at Stage 1 of the employability pipeline and at high risk of a negative destination. All educational options have been exhausted and engagement in education requires a one to one model of support, individualised learning plans, and individualised timetables. The project offers 15 spaces for young people. The CLL 12 + Intervention Project acts as a bridge between mainstream learning opportunities, access to further education and employment in order to enhance the life opportunities of the young people.

How is it going so far?

The young people enjoy the youth club and attend each week and make new friends visit destinations that are new to them. They do not attend mainstream youth club provision because of their anxieties. The young people are meeting new young people and forming positive relationships. There are becoming more confident and resilient and becoming more confident in moving on to other mainstream youth provision.



The 12+ Early Intervention Programme

(Aim High)

What impact do you hope it will have?

Make young people more confident and resilient and eventually they can become more confident in attending a Mainstream youth provision. They are developing peer to peer relationships and help them to self-regulate their emotions with minimum support.

Any highlights that you can share?

A young person said “I’m in the house all week and looks forward to Wednesday to meet up with my friends, if youth club wasn’t on I wouldn’t socialise outside my house”.

How important is CashBack funding generally for your work with young people?

We could not develop or continue the youth club without the funding from Cashback Communities this has enabled our young people to visit new destinations and take part in new activities. It has encouraged them to attend and build on their self-esteem and make new friends



The Attic

Brechin

Tell us about the work of your organisation:

The Brechin Youth Project operate 'The Attic Drop-In Centre' opening normally four nights per week provide youthwork activities for the local young people. Activities are a diverse mix of fun events, competitions and educational sessions covering topics which impact on the young. Youth workers are employed to manage the centre and plan and run all events. Outside agencies are used to support the programme. Membership and entry to the centre are free ensuring no social or financial barriers exist or are created. New members are recruited in May each year as the Primary 7 pupils transition to Secondary school.

Tell us about your Cashback Project:

Our project is 'Out of Adversity using Diversity' which we will use to tackle the issues still affecting young people after Covid Lockdowns and social isolation. The programme will bring young people together in a safe, friendly environment where they can take part in events as they choose. For some coming into the centre, meeting friends and chatting is a step forward. We have due to the behaviour of some decided to open an extra night for P7 youngsters only. We are keen that they meet and mix allowing us to understand their needs and aspirations and set behaviour standards.

How is it going so far?

Much has been said about Covid affecting the mental health of young people. As regards numbers coming into the centre, we are already back to very high numbers most evenings. We do observe a reluctance by many to take part in events but socialise with friends. The current S1 group has been a challenge since our return to normal in that a few have serious personal and behaviour issues with little respect for the place, workers or fellow members. Overall, we are meeting our planned number of events but continue to deal and hopefully overcome the issues we face.

What impact do you hope it will have?

We are aware that antisocial behaviour is an issue at school and an increase in antisocial behaviour has been noted in town. Hopefully by working with this group they will by interacting with others change their behaviour and attitude.

The Attic

Brechin

Any highlights that you can share?

The Young Philanthropy Initiative Programme is held in Scottish schools. Four lads from Carnoustie nominated us as their charity of choice and after numerous emails and conversations they reached their local final and won us the top award of £3,000. They recognised the value of youthwork, and the hard work put in by workers and volunteers. Their view was a centre like ours would benefit them. It is great to be recognised for the hard work and effort we put in but to be chosen by young people from a different town with a fresh outlook speaks volumes for youthwork.

How important is Cashback funding generally for your work with young people?

Without funding we would simply not exist, young people would say they had 'nothing to do and nowhere to go'. We have recruited extra workers as post Covid volunteers are hard to recruit. Additional expenditure will be incurred increasing our need and reliance on funding. Cashback funding is therefore important to us as is our other funding partners. As stated, we operate a free membership and entry as the area suffers deprivation, unemployment and for many disposable incomes is not an option. Ideally, we would like to see greater funds made available to Cashback as many areas lack youthwork provision.



G15 Youth Project

Glasgow

Tell us about the work of your organisation:

The G15 Youth Project is a voluntary organisation that delivers a range of services to young people residing within the Drumchapel area of Glasgow. The organisation was established in 1997 following a merger between the Detached Youth Work Project and the YES Project that previously operated in the local area. The services delivered by the organisation are designed to improve the well-being of young people, promote social inclusion amongst the local youth, engage with hard-to-reach young people and provide diversionary activity from anti-social behaviour.

The organisation provides information and advice on a wide range of topics that are relevant to young people. Information will be provided through the organisation's social media pages, leaflets, newsletters, podcasts, directly through group discussions and personal one-to-one sessions.

Tell us about your CashBack project:

We wanted to provide a street work service that makes a difference, not signposting, but getting young people involved in anti-social behaviour to come forward with ideas and together break the cycle of vandalism, boozing, drugs and get involved in a positive programme that is fully inclusive. Young people were not gang fighting but back in gangs with 15-33 in each gang. This needed to be invested in and not wait till the territorial fighting began and the investment from cashback made that happen. Young people got involved, they engaged in the programmes available. Walk n talk session gave time for reflection encouraging young people to take part in positive choices.

How is it going so far?

The programmes has been very good, G15 have connected and engaged with some of the communities most notorious hard to reach young people, where anti-social high risk taking behaviour is the norm with no respect or regards for anyone particularly themselves.

What impact do you hope it will have?

- Young people continue to make positive choices
- They are more confident
- They respect themselves and others in their community
- They understand the consequences of their actions
- They reconnect with high school
- They partake in their exams



G15 Youth Project

Glasgow

Any highlights that you can share?

It's hard as these are young people that for most are living in the most unstable family homes with generations of high unemployment, high levels of addictions with no regard or respect for anyone. We see the learnt behaviour in these young people and once you establish that relationship this is when the work really begins, breaking down all the negative learnt behaviour.

One young person had lost his connection with his parents not through anything other than they were a hard-working family and both parents having 2/3 jobs to make sure they're kids were looked after but along the way disconnected from their kids. This young person had no physical contact with his mother since he was 6 years old and had no connection with his dad period. Our walk n talk and 1:1 service gave him the tools to tackle this and with our support told his dad how he felt and what he wanted from him, he didn't want holidays abroad he wanted to go fishing with his dad and do some guy stuff like bush craft. We organised a bush craft session for dads and lads

and it was most successful. Again, with our support he told his mum how he felt, yes the house was spotless, yes they had clean clothes, yes they were fed but he wanted a cuddle, he missed his mum she was too busy being busy she forgot the important things. He explained and apologised about his ASB and said he was trying to get their attention and that he also felt part of something, he never felt part of the house that had 6 people living in it.

How important is CashBack funding generally for your work with young people?

Cashback funding is a lifeline to our organisation. Youth work is a passion, supporting young people is a passion and some funders just don't get it, they don't understand the work we do. Cashback get it, they understand as you have the passion to make change, and this is what we do when we work together, we make a difference we make positive changes. We invest every penny on the young people and we give them a chance, a chance to make positive choices and show them how valued they are.



Govan Youth Project

Glasgow

Tell us about the work of your organisation:

Govan Youth Information Project (GYIP) is voluntary organisation that have been delivering impactful, meaningful youth work in Govan for 28 years. We use a variety of engagement methods to work with young people; youth clubs, street work, drop ins, holiday programmes and workshops. Our services are free, open to all regardless of race, colour, creed, sexual orientation and we aim to empower young people to take charge of issues affecting them.

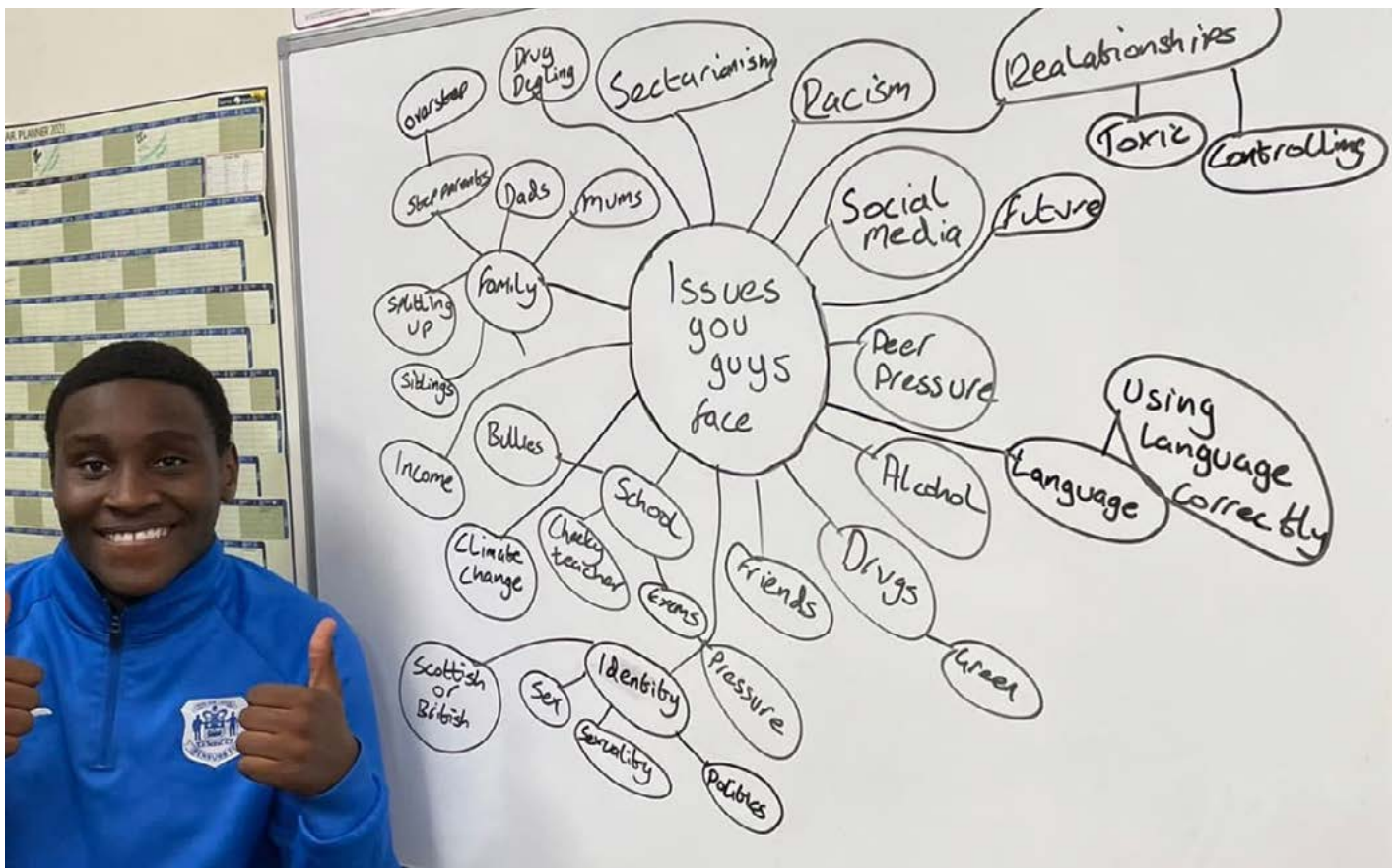
Our education aims to be informal and accessible, yet relevant, honest, and informative so that our young people gain a clear and factual understanding of relevant topics.

Tell us about your CashBack project:

Our CashBack project permitted us to run 5 sessions of youth provision a week with 2 sessions running on Friday and Saturday evenings.

Our youth provisions provide a valuable service for local young people to relax, meet peers, be active, learn and develop. Over the course of the year we were able to deliver 104 sessions of youth provision and offer activities young people requested as well opportunities to participate in outdoor sports like White Water Rafting and GO APE.

The CashBack Project provided the springboard for us to train our Positive Role Models who were able to gain invaluable skills in communication and leadership.



Govan Youth Project

Glasgow

How is it going so far?

The Project has gone really well. We had to adapt when COVID forced us to change our delivery method to outdoors but we worked with young people to keep them updated on why we were doing things. We had to change venues as some places did not open up as expected but the young people have been involved in all our decision making so they understood our predicament.

We continue to work with local young people and deliver a service which meets their needs.

What impact do you hope it will have?

Ultimately, the impact we hope to have is young people fulfil their potential and live a full happy life. We aim to do this by removing barriers to participation and provide opportunities to engage with services. We try and remove the limiting beliefs many have about themselves, their future and their prospects. This was even more prevalent after COVID with the uncertainty it created. In terms of the wider community we hope young people learn to help contribute and make it a thriving place they want to stay in.

Any highlights that you can share?

Some highlights from a survey of 33 young people highlighted the following stats:

- 91% of young people agreed or strongly agreed their confidence has improved since attending GYIP.
- 85% of young people say they can do new things since attending GYIP
- 97% of young people say they have a positive supportive network through engaging with GYIP services
- 81% of young people say they have increases skills since attending GYIP
- 82% of young people say their health and wellbeing has improved since attending GYIP
- 85% of young people say they are less likely to participate in anti-social behaviour since attending GYIP

How important is CashBack funding generally for your work with young people?

Cashback funding has assisted us greatly over the last year, without it, our youth provisions would have had to close until we sourced other funding. The funding has allowed us to work with 104 individual young people over the year, provide new experiences, offer safe spaces as well as educational inputs from staff. We are extremely grateful for this funding and the support Cashback provides.

Getting Better Together

North Lanarkshire

Tell us about the work of your organisation:

Getting Better Together Ltd (GBT) is a third sector organisation operating within the Fortissat area of North Lanarkshire. Our objectives are to advance the education and promote the health and well-being of the local community through new service provision, the increased co-ordination and integration of services and the creation of more accessible two-way information flows between service providers and service users.

Tell us about your CashBack project:

Getting Better Together Ltd received funding to deliver a youth-led street-work project. The project was delivered outside within targeted 'hot spots' and involved young people taking on the role of 'peer educators' by assisting in the planning and delivering of positive activities and conversations. As a result of the project, an outdoor based youth-club was created that was led by young people who socialised in the chosen areas. Young people who participated in the project were also given the opportunity to have their efforts recognised by working towards wider achievement awards.

Any highlights that you can share?

Our project aimed to support young people most at risk of being involved in anti-social behaviour, offending or reoffending into positive destinations. We believe this was achieved through the positive relationships built between GBT staff and the young people involved. These relationships created bridges between young people and our organisation, and from this, young people involved in the CashBack project became GBT Volunteers who now support our organisation on a weekly basis across a range of departments and services, which has resulted in the young people achieving accreditation for some of the work they are involved in.

How important is CashBack funding generally for your work with young people?

CashBack funding has and always will be important to our organisation as it provides us with the support to deliver activities that address current problems and better support the young people within our community.

East Renfrewshire Council

Community, Learning and Development

Tell us about the work of your organisation:

We deliver a range of opportunities for young people aged 11 to 25 years across East Renfrewshire. Our work takes place in schools and in the wider community.

We aim to:

- provide learning opportunities that challenge young people to develop new skills, improve wellbeing and build resilience.
- build young people's capacity to make responsible and informed decisions
- give young people a platform to have a voice in the decision-making which affects their lives

Tell us about your CashBack project:

Our project aims to divert young people away from anti social behaviour within the Barrhead area. To do this we will provide exciting and challenging learning opportunities to encourage young people to create positive relationships and build resilience. Through the use of our youth facility in the heart of the community, we will encourage the young people to respect their community and its members.

How is it going so far?

Our project continues to grow and change as we allow our young people to help shape this.

What impact do you hope it will have?

We hope to build stronger relationships with our young people in the hope that when they need support that they have trust in our staff to ask for that support. We hope to create learning opportunities which will have a lasting impact on our young people.

Any highlights that you can share?

Seeing young people who are usually disengaged become enthusiastic and committed.

How important is CashBack funding generally for your work with young people?

This funding provides the opportunity for our young people to get the chance to engage in new and challenging experiences. These can often be activities which are financially out of reach for many families but are extremely valuable, as they can have a lasting positive impact on a young person.



The OPEN Project

Shetland

Tell us about the work of your organisation:

OPEN is a youth-led project providing:

- Issue based Peer Education workshops with young people 12-25. Delivering this programme in all 7 schools in Shetland with S1-S4 pupils.
- Peer mentoring provides a young person with a trained peer mentor to listen and encourage them to achieve identified goals.
- Two peer researchers are employed to deliver the OPEN about Space project, gathering information, analysing data and presenting the findings to influence decision makers about the identified need for a youth space in Lerwick.
- Emotional Wellbeing and Resilience (EWR) Project – six young people were employed as EWR workers supported by OPEN.

Tell us about your Cashback project:

Da Café

OPEN runs a weekly space for young people (14-25) in the Olive Tree – a local café – on Thursdays 4pm-6pm. Da Café is there to give young people in Shetland a space to go, where they don't have to spend money to sit in the warmth and access free Wi-Fi. This space has been identified as a key need with young people in Lerwick as there is currently no space within Lerwick that is tolerant of young people. We are also running a Peer Research project to listen to young people's needs within the community.



How is it going so far?

The attendance of young people in Da Café has significantly increased over the last few months to 30-40 attending weekly (469 total)

Da Café received publicity through local news articles about young people using a ferry waiting room.

Members within the community have conveyed their support for the project saying

“...how grateful and appreciative I am that someone in the community is trying to help these bairns.”

“The initiative in the Olive Tree is more useful and relevant than anything the schools are doing. I just wanted to say thank you.”

The OPEN Project

Shetland

What impact do you hope it will have?

We hope that Da Café will continue to grow to provide a safe space in Lerwick where young people have a sense of ownership and sense of belonging in our community.

We are also hoping that positive experiences of young people will be presented to the community increasing the positive opinions of young people and reducing stigma.

Through providing Da Café for young people this could reduce Anti-social behaviour reports in the community, as young people aren't thought to be "loitering" in public spaces.

Any highlights that you can share?

OPEN started a donations page to provide refreshments for young people attending Da Café. Since March 31st £325 has been donated.

In addition, members of the community have been contributing to Da Café through a "pay-it-forward" scheme OPEN set up with the Olive Tree where a person can buy a coffee for a young person when they pay for their order. In the first week 29 people paid forward, in the second week 19 more people bought coffee's, with one person donating £20.

How important is CashBack funding generally for your work with young people?

Cashback funding is incredibly important for our work with young people. Through this funding, we have secured a space to hold our sessions as well as providing a hot meal or drink for young people in the space. Some of these young people are likely to be impoverished so having a free hot meal could be the only hot meal they have in a day. In the future Cashback funding could contribute to a permanent space for young people where they would have ownership of the space.



Concrete Garden

Glasgow

Tell us about the work of your organisation:

Concrete Garden is a community development and wellbeing charity based in Possilpark, North Glasgow. Our vision is a happy, healthy, thriving community - We believe that by spending time, outdoors and with nature, working, playing, learning, and growing together, we can all become happier and healthier. Our work transforms and regenerates derelict land for community benefit. Over the last 10 years we have created 2 award winning community gardens, and a natural play area. Our work covers 3 main themes:

1. Community Food and Social/Therapeutic Gardens -- 148 Community Gardeners - delivery of wellbeing/self-care workshops. Delivering 160 social and therapeutic horticulture sessions and monthly community meals each year
2. Outdoor Play and Learning - working with 150+ children. Delivering 250+ outdoor play sessions each year – School Holiday programs, online and digital Art/Play/Science
3. Volunteer Support and Training – Supporting 50 + Volunteers – Providing free community training programmes - Health and Safety – Food Hygiene – First Aid – ESOL classes – Meditation - volunteer support costs and travel expenses.

Tell us about your CashBack project:

Outdoor Play and learning in Possilpark – North Glasgow for 48 weeks each year, engaging 150 young people.

Delivery is facilitated by a multi-skilled team to ensure we incorporate physical play (run, jump, climb, swing) constructive play (build, dig, experiment) expressive play (art, role-play, music) educational play (STEM, Cookery, Gardening, Bush craft).

Sessions involve loose parts, sand, water, ropes, tyres, manipulatives, props and naturally found objects. There are places to climb, swing, run, hide, and explore- we provide infinite play possibilities.

Cookery and food sharing - Children prepare, cook over the campfire then share a meal together.

Voice and agency – Children lead in all aspects of the project. They interview and select their own play staff. Decide on rules and boundaries of behaviour, session direction and format. Nothing is off limits if suggested by the children, our job is just making it possible!

What impact do you hope it will have?

Every child has the right to relax, play and take part in a wide range of cultural and artistic activities.

Short Term - more children having fun and feeling happy - Playing outdoors is fun – This project will increase staff capacity to create more opportunities for outdoor play, meaning more fun.

Concrete Garden

Glasgow

Medium Term – Children are more physically active, leading to greater physical wellbeing - Outdoor play is physically active. Children are encouraged and challenged to be more physically active (no one says stop running) This is their space, and they can run, jump, leap, play rough and tumble, climb trees and be wild. – More Outdoor play – Means more children taking part in regular physical activity.

Children have better emotional wellbeing – We hear the children say it's not safe to play in the streets, they talk about their experience of bereavement, knife-crime, gangs, drugs, and mental-health issues. These are difficult issues; they want to discuss them with adults they trust in a place they feel safe. More Play workers means more Outdoor play and more trusted adult role models – more children are able to talk about difficult things and feel safer in their community.

Long term Impact – Children feel they belong - they build friendships and create extended networks of people with similar interests. Increasing their social connection and building lifelong social capital.

Any highlights that you can share?

Delivering quality play provision for between 150 – 200 individual local children and young people throughout the year; offering a safe outlet for emotions and energy, welcoming 94 new attendees at play sessions since January 21.

Offering play opportunities to more young people with additional needs in collaboration with their parents, without making them feel any different to anyone else attending sessions and while accommodating their individual needs.

Increase in community engagement, supporting families to tackle issues which occur outside session, but have an impact on relationships and sense of safety within sessions.

Supporting local young people and families tackle racism and support more understanding in relationships between young people.

Developing relationships, confidence, ability to take risks, sense of safety and wellbeing.

How important is CashBack funding generally for your work with young people?

It is really important to have a funder who understands the work we do and is able to be flexible and trusting with the allocation of funding costs with evolving needs. We have found it really helpful to have Cash Back funding as a significant part of the budget to meet the needs of the children we work with. Thank you.



The Place

Murray

Tell us about the work of your organisation:

The Place are a registered charity of 32 years, providing youth support for those who suffer with many issues within our town. Alness sits on SIMD and SEP with areas in our town falling under the top 10% most deprived areas in Scotland. Our aim has always been to suppress issues relating to mental and sexual health, deprivation, vulnerability, social isolation and holiday provision. Over the years, we have planned and organised many innovative programmes to support our youngsters. We are now based in a drop-in on Alness high street where youngsters can receive help/advice on many of these issues.

Tell us about your Cashback project:

Our CashBack project mainly focuses on our new drop-in where we aim to help the young people within our community with things like sexual and mental health, vulnerability, social isolation and holiday provision. This new space allows us to be in the very centre of our town whilst targeting those on the periphery of offending and involved in anti-social behaviour. Our drop-in acts as a warm and welcoming hub for our local youngsters. We will be working closely with those who attend drop-in to focus on their needs and the steps we need to take to support them further.

How is it going so far?

We have been overwhelmed with the amount of youngsters who have popped in to see us and access our building since we opened in February. This is what we hope will continue going forward. We are seeing a huge decrease in anti-social behaviour within our town with many people also recognising this change. Over the last 4 months, drop-in has opened its doors to many different members of the community and providers who offer great support/

training within their own sessions. Some of these providers include Mikeysline, Crochus, Connecting Young Carers, CALA (Care and Learning Alliance). This was always the aim.

What impact do you hope it will have?

We see our drop-in as an open book which provides many opportunities for the community. We are already seeing the huge impact this space has on our town, our youngsters, and the behavioural differences from those who may be classed as “hard to reach”.

How important is Cashback funding generally for your work with young people?

We would never be in the position we are in today without the support from CashBack for Communities. Over the last 32 years, CashBack has been a huge support to The Place and the services we provide. CashBack funding ticks all the boxes in terms of building our youth work strategies, delivering innovative projects and strengthening relationships with our young people. The Place would love to continue working with CashBack to meet the needs of our local youngsters and community members.



RUTS

Rural and Urban Training Scheme

Tell us about the work of your organisation:

RUTS are a vocational training and employability provider, delivering activities, programmes and qualifications to young people primarily through the themes of motorbikes, bicycles and boxing. These are designed to enhance participants skills for work and skills for life to support young people to reach their full potential. This is complemented by more focused and specific employability training, designed to support young people to achieve and sustain hard outcomes.

Tell us about your CashBack project:

The CashBack, RUTS have delivered a range of vocational activities to young people who would benefit from these types of interventions. Specifically, through CashBack, RUTS delivered a 'Ride Bike' Academy, where young people were introduced to off-road motorbike riding and motorbike/motor vehicle mechanics and maintenance. Through this engagement, participants gained transferable skills that support employability. In addition, participants completed tangible qualifications through the delivery of the 'Ride Bike' module of RUTS Motolearn programme (SCQF Level 5).

How is it going so far?

The project was a success and subsequently, RUTS have been invited to join a multi-agency focus group in West Lothian to support young people to use motorbikes safely and legally, and to advise/input towards how to minimise illegal and unsafe motorbike riding.

Feedback from participants was also very good - those who did participate had an overwhelmingly positive experience.

What impact do you hope it will have?

We hope that through this project participants will have had an experience that otherwise would not have been available to them, and have developed new skills from non/first time riders to completing full trials routes. Beyond riding, it is also hoped that participants will have learnt basic mechanical skills and be able to use these tools used everyday life. Through the wider programme delivery, it is also hoped that participants develop core skills such as communication, teamwork, problem solving, initiative, planning and organising, self-management & technology, therefore supporting progression along the employability pipeline.

How important is CashBack funding generally for your work with young people?

CashBack funding provides an opportunity to offer these programmes and activities to young people who need these provisions and support the most. In the absence of this funding, these opportunities would not be possible.



Impact Arts

Various Areas

Tell us about the work of your organisation:

Impact Arts is a forward-thinking charity which tackles inequalities in Scotland through creative engagement. We work alongside people and communities to transform lives. All our work is delivered closely with local partners, responding to local need and co-designing local solutions.

Our three main objectives are to:

- Transform children and young people's lives through impactful arts and creativity.
- Help communities grow stronger and more empowered.
- Support older people to take part in life-enriching arts activities.

We aim to:

- Help people and communities to build confidence and attain new skills
- Get back into work or education; and/or
- Enjoy better health or simply improve quality of life.

Tell us about your CashBack project:

Creative Pathways is one of Impact Arts' flagship programmes. Delivered across 12 weeks – engaging young people affected by multiple disadvantages, at risk of disengaging or disengaged from education, training, and employment, and/or at risk of engaging in anti-social behaviour.

The programme aims to:-

- Increase the confidence of participants
- Develop and enhance new and existing skills
- Progress young people along the Strategic Skills Pipeline, connecting them with opportunities for education, training and/or employment
- Have a positive impact and legacy for communities and the environment
- Provide a platform for sharing learning and key messages with wider audiences

How is it going so far?

The groups had the opportunity to learn many new creative skills such as; painting, drawing, working with clay, stop motion animation, zine making, photography and more. Participants were then able to decide which of these skills they would like to develop. Young people were supported to work towards a final exhibition to showcase their work. Being partly online meant that yp who would normally be unable to attend as a result of geography were able to access the course and maintain a high level of attendance. We were also able to invite visiting speakers to join some of the sessions to talk to the groups about their careers.

Impact Arts

Various Areas

What impact do you hope it will have?

We see the next 3-5 years as extraordinarily challenging for disadvantaged young people – we can see, (and studies show), that this age group are being hit with a triple whammy of curtailed education, low employment prospects and reduced social contact with peers. We are determined to be part of the solution that addresses this.

Our aim is also for young people to lead, design and complete community-, and environmentally-focussed projects leaving a positive legacy for their communities, and sharing their voice on the local and global matters that are important to them.

Any highlights that you can share?

“Creative Pathways is a great experience, you get to express yourself creatively by doing different creative activities while at the same time getting yourself

prepared for a job. The type of challenges I’ve faced up to are really encouraging myself to be more creative, be more confident and also to be confident for when I get a job eventually”

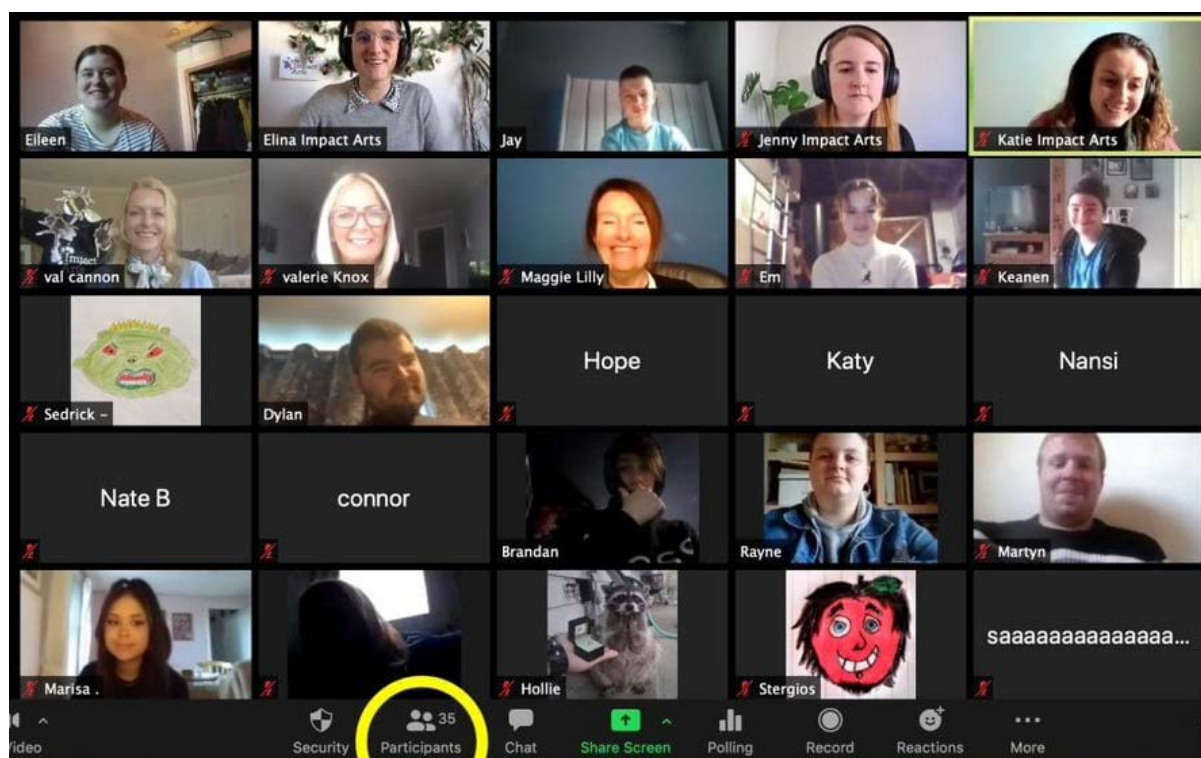
– *Creative Pathways participant*

“It has been an amazing experience. It’s helped me with my confidence, and I’ve made a couple good friends from it. It’s helped me improve on my drawing and photography and its gave me a good routine. If I could replay a moment in life I’d love to do over creative pathways I loved it.”

– *Participant*

“It feels so inclusive. I don’t feel like anyone isn’t included it’s great my nerves are still there but I’m more comfortable now because of how nice everyone is and how they maybe feel nervous too.”

– *Participant*



Impact Arts

Various Areas

How important is CashBack funding generally for your work with young people?

We work closely with SDS and Job Centre Plus who have highlighted that these young people are at risk of becoming “long-term unemployed” and being affected negatively by low incomes and poverty.

In light of the recent response to the Covid-19 pandemic, we are more than aware of the need to respond quickly and creatively to the ever-changing operating environment. As such we are constantly adapting to provide extended and alternative learning and training opportunities. We want to

provide a positive, high quality experience for already vulnerable young people following the disruption to their learning and development throughout spring 2020.

“I’m just delighted with how far XXXX has come and the support you have given her... A follow-on course would allow young people to build on what they have learned, embed the changes in behaviours/ attitudes/capabilities and allow them more of a chance to sustain the positive destination they move into. Would be very much welcomed in West Lothian”

– West Lothian CLD





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