

Development Worker (Location Youth)

Job Title:	Development Worker (Location Youth)
Job Ref:	YS-DWLY26
Salary Scale:	£32,204 – £37,327 (Salary Points 29 – 34)
Hours Of Work:	Full-time at 35 hours per week. Evening and weekend work is a requirement.
Holidays:	25 days, plus 12 fixed Bank Holidays (one additional day of holiday for each year of services up to a maximum of 5 days)
Contract:	Initial fixed-term contract to 31 March 2029.
Line Manager:	Senior Development Worker (Location Youth).
Location:	This position is based in our Edinburgh office Balfour House, with option for hybrid working. The post requires regular travel across Scotland.

About Location Youth.

Location Youth is a three-year, Scotland-wide, large-scale youth participation and leadership programme. It aims to support young people who are impacted by crime, poverty and anti-social behaviour.

Job Purpose

This post will support young people in SIMD 1–2 areas and who may face barriers including ACEs, poverty, crime and anti-social behaviour. Working with our trusted local member youth groups, young people will have the chance to access safe spaces, mentoring, personal development and accredited leadership opportunities that open new pathways for learning, life and work.

This is a delivery focussed post and will require travel across Scotland to deliver face to face training with young people and groups. This will be combined with delivering train the trainers sessions for local youth workers, some on-line delivery, and doing development tasks from home/Youth Scotland office.

Key Responsibilities of the post are:

- Design and deliver youth participation and leadership opportunities for young people, building on Youth Scotland's iLead pathway for young people (Engage, Empower, Advance).

- **Engage:** young people try new things, grow in confidence, develop resilience, gain skills and achieve accreditation in their local group. Young People access Engage training, delivered by delivered by Scotland staff or local workers trained by Youth Scotland.
 - **Empower:** young people connect with peers, learn to take the lead, gain confidence and everyday leadership skills, achieve accreditation and deliver social action that makes a difference locally. Young People access I lead Empower training delivered by Youth Scotland staff and access funding to put their skills and ideas into action.
 - **Advance:** young people progress to advanced leadership, gain higher-level skills, qualifications and experience, and become influential young leaders and role models in their communities. Young people will access an extended training & mentoring programme and be supported to take the lead in in their youth group/community.
- Support young people to build their skills in participation, communication and leadership.
 - Support young people to gain accreditation for their achievements through Youth Scotland Awards (SCQF Levels 3–7)
 - Design and deliver training for youth workers and volunteers , to upskill them in delivering I Lead Engage within their youth groups.
 - Monitor, evaluate and report on all activities and programmes delivered.
 - Provide updates, information, and articles for Youth Scotland communications.
 - Work collaboratively with colleagues across Scotland to ensure we meet our Location Youth outcomes and performance targets.
 - Work with Location Youth colleagues and wider Youth Scotland team to share resources, run partnership pieces of work and plan events.
 - Identify areas of good practice and develop opportunities for sharing good practice with Location Youth colleagues, with the wider Youth Scotland Network and with partners.
 - Maintain youth work values and youth work approach.

Youth Scotland:

- Participate in external forums, workshops, and events to promote Youth Scotland.
- Attend and participate in other appropriate meetings as and when required.
- Undertake other duties which may be required, and which are commensurate with the post.