



VENTURE SCOTLAND

#CHANGING YOUNG LIVES

Outdoors

OUTREACH & SUPPORT WORKER

Glasgow Based

Full time: 37 hour per week

Salary - £27,623-£29,306 per annum + 5% employer pension contribution (with 5% employee contribution)

Location: This role is based in Glasgow but will require some travel to the other centre in Edinburgh (travel will be paid by Venture Scotland).

Application Closing Date: Sunday 13th September 2026.

This is a unique opportunity to join a growing and well-established charity, to work as part of an inclusive, supportive team culture and to make a real, often life-changing difference in the lives of our participants. Our work is meaningful, varied and challenging, and in return, you will be able to contribute to the organisation's strategy and direction, have opportunities for self-development and training and benefit from our comprehensive staff support package.

Venture Scotland offers a long-term, outdoor-based personal development programme which empowers young people aged 16-30, and people in addiction recovery, who face complex and difficult challenges in their lives, to create and sustain change.

We focus on the physical, mental and emotional wellbeing of our participants, working with them both in group and 1-2-1 settings, to make lasting changes in their lives and help them play a positive role in their communities.

We are seeking an Outreach and Support Worker who identifies with our values of Trust, Respect, Belonging, Empowering and Compassion to work alongside our partners Move On and Elevate, to recruit and support a diverse range of people from the Glasgow recovery community into and through our Venture On To Recovery programmes.

This role will include building on our existing network of referral partners working with young people aged 16-30, to allow us, in the future, to recruit and support a diverse range of people into and through our young people's programmes and delivering our Next Steps programme to support young people into positive destinations.

The role will also include building a network of local referrers, public speaking to interested groups, staff teams and funders, presenting our programmes in engaging and creative ways to people interested in joining our programmes and supporting them on their journey with Venture Scotland and beyond. You'll also get a chance to get out and experience our outdoor activities alongside our groups.



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Do you want to work in a supportive team who really care about the people we are helping? Do you want to work in an organisation who listens, values everyone's views and cares about the health and wellbeing of their staff? Do you understand the transformative effect of the outdoors? Are you passionate about #ChangingLivesOutdoors?

This role is considered 'regulated work' as it involves activities with both children and protected adults. Under our safeguarding policy, this role will require a PVG.

If you are applying for this role you need to prove that you have the right to live and work in the UK. If you do not possess this right, then your application will not be considered.

****Please note - Unfortunately, we are not able to support sponsorship to work in the UK at this time****

Visit our website to find details on how to apply and the full job description and person specification: [Job Opportunity – Outreach & Support Worker](#)

For further information, please contact recruitment@venturescotland.org.uk