

Youth Worker (Ref: YW24) Person Specification

1. Educational/Professional Qualification	Essential	Desirable
A degree in a relevant field		✓
Educated to HND level (general) or/ hold an SCQF level 6 qualification in youth work	✓	
2. Career Experience		
Min 2 years' experience as a youth worker, with a proven track record of planning and delivering youth work sessions	✓	
Experience of evaluating youth work sessions and programmes, including capturing monitoring information, recording registers and updating databases	✓	
Experience of working with young people from a range of backgrounds and in different settings	✓	
Experience of organising and supporting youth events	✓	
Experience of mentoring young people one to one		✓
3. Specialist Knowledge		
Able to engage and inspire young people	✓	
Knowledge and understanding of the challenges and barriers young people face in society today	✓	
Practical skills in youth work in minimum 3 of the following: <ul style="list-style-type: none"> • Games/Sport/Physical Activity • Creative Arts/Drama/Music • Digital • Life Skills/Employability • Youth Voice/Youth Participation/Young Leaders • Issue based youth work/Drugs/Sexual Health/Homelessness/Young Offenders 	✓	
Experience of delivering skills development programmes		✓
Experience of working with work experience placement providers		✓
4. Skills/Aptitudes/Potential		
Excellent communication skills – verbal and written	✓	
Good organisational skills and ability to meet deadlines	✓	
A good knowledge of ICT and digital media	✓	
A “can-do” attitude and flexible approach	✓	
5. Personal Circumstances		
Able to work regular evenings and weekends, including occasional overnight stays	✓	
Access to a car / able to use public transport to travel	✓	