

Person Specification

Job Title: Development Worker (Location Youth)

(Full-Time @ 35 hrs p/wk)

Job Ref: YS-DWLY26

| | Essential | Desirable |
|---|-----------|-----------|
| 1. Educational/Professional Qualification | | |
| Qualified to SCQF Level 6 or above in a relevant field | ✓ | |
| Educated to SCQF Level 7 or above | | ✓ |
| 2. Career Experience | | |
| A minimum of three years' experience in youth and community work in a professional capacity | ✓ | |
| Experience of youth work or CLD in a range of settings, with a broad range of young people | ✓ | |
| 3. Specialist Knowledge/Experience | | |
| Experience of developing and delivering leadership and/or personal development programmes to young people | ✓ | |
| Experience of developing and delivery training to adults | | ✓ |
| Experience of using digital media and creating resources for use in training, including use of e-learning platforms and digital resources | ✓ | |
| Experience of evaluating programmes of work | ✓ | |
| Experience of building and sustaining partnerships | ✓ | |
| Experience of accrediting young people's achievements with youth awards | | ✓ |

Cont...

4. Personal Circumstances

| | | |
|--|---|--|
| Full driving licence You must be able to meet this criteria at the time of application | ✓ | |
| Willing and able to travel and work unsocial hours including evenings and weekends and overnight stays away from home. | ✓ | |
| Balfour House based, with option for hybrid working. | ✓ | |