

An Ethical Partnership Charter for a Youth Work + Tech Sector Collaboration

A shared commitment to an ethical, equitable and youth-centred partnership

Both parties commit to working together in ways that **enhance youth opportunity, uphold youth-work values, and leverage technology responsibly**. To do this, they both agree to commit to the following charter statements:

PURPOSE

Alignment - We will identify a shared purpose to the partnership which complements both organisations' missions and long-term goals.

PEOPLE

Wellbeing – We will prioritise wellbeing, dignity, and the rights of the child above organisational interests, and we will create fun, creative, and innovative environments that foster engagement.

Safety – We place safety for all participants above anything else, including (but not limited to) safeguarding, privacy protection, prevention of abuse, mitigation of online harms, and ensuring access to appropriate and protected digital spaces.

Equity – We will remove barriers to participation and ensure inclusion across abilities, identities, backgrounds, and geographies. We will proactively support disadvantaged groups to be seen, heard, and empowered.

PRACTICE

Youth focus - We will commit to serving needs identified by young people themselves, ensuring their meaningful engagement and influence throughout the partnership.

Transparency - We will collaboratively define roles, responsibilities, planned outcomes, and governance processes, including clear communication, decision-making paths, escalation routes and fair opt-out pathways.

Culture - We will protect the culture and ethos of each organisation and proactively share knowledge, resources, and learning to strengthen understanding across sectors.

PARTNERSHIP

Trust - We will proactively build trust through honesty, open communication, reliability, and a clearly stated reciprocal value exchange. We will undertake proportionate due diligence to ensure that each partner's organisational practices align with the other's ethical standards.

Resourcing - We will share space, equipment, tools, technology, networks, and expertise generously and transparently, and we will compensate contributions fairly and appropriately.

Respect – We will acknowledge power dynamics, respect each other's professional expertise, and seek to protect the ethos, identity, and reputation of all partner organisations.